

AIA Compensation & Benefits Report 2023

Aug 24, 2023

The American Institute of Architects (AIA) has released its most comprehensive report on architecture firm compensation and benefits trends in 15 years. The 2023 edition of the AIA Compensation & Benefits Report provides a comprehensive look into how firms are addressing rising inflation, staff shortages, and increased financial pressures and their impact on recruitment and retention.

Download a free report summary or purchase the full report at the link below.

[Learn More](#)

Keep an eye out for the [AIA Small Firm Compensation Report](#) in late 2023. The Small Firm report focuses on sole proprietorships and architecture firms with fewer than three employees.

Architects in Schools 2023-24 Call for Volunteers



Participate in the 2023-24 AIS Season!
Apply by Sunday, October 22

Join AFO as they enter the 52nd year of providing free design education to Oregon students through the Architects in Schools (AIS) program!

Introduce elementary school students to the power and possibilities of design through the Architecture Foundation of Oregon Architects in Schools program! Using design based lessons, this program creates lifelong learners and critical thinkers who have a greater understanding of their environment and its impact on people's lives.

Sign up as a design/building professional volunteer to help reach more students with design education. Together we can make sure students of all learning styles have the opportunity to thrive!

[Learn More and Volunteer](#)

Future Vision Recordings Available

We had a great lineup for this year's Future Vision symposium! Thank you to the Committee on Equity, Diversity, and Inclusion for all of your hard work!

Links to the recordings of the four sessions are now available on our Program Archives Page.

Please note: CE that was available at the time of presentation is not available for the recordings.

[Go to the AIAO Program Archives Page](#)

Oregon Architecture Awards Submission Deadline has been extended to Friday, September 1

After the 1st, an additional extension will be \$50.

We encourage you to submit your entries for the Oregon Architecture Awards and nominations for the Professional Achievement Awards. This is your chance to celebrate the best of Oregon architecture and to recognize the talented individuals who are making a difference in our community.

2023 Oregon Architecture Awards

Oregon's premiere annual architecture event, the Oregon Architecture Awards are open to all AIA Oregon Firm members, as well as individual AIA members.

[Learn More and Start Your Submission](#)

2023 Professional Achievement Awards

The Professional Achievement Awards celebrate and recognize achievement at all levels of the profession within our community. The Awards include our AIA Oregon President's Award, AIA Oregon Young Architect Award, and AIA Oregon Emerging Professional Award.

[Learn More and Nominate](#)

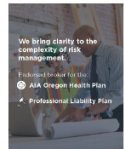
2023 NOMA Pre-Conference Event: Empowered Narratives Panel

AIAO Firm Member Spotlight



Telford+Brown Studio Architecture

Craig Holmes Art Exhibit, August 31, 4-7pm



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UPCOMING EVENTS

AIA Salem Capitol Renovation Tour
Aug 25 | [Details](#)

AIAO SFX Coffee Break
Aug 30 | [Details](#)

TRT - Path to Fellowship: Refining Your Application and Sponsor Letter check in
Aug 31 | [Details](#)

AIAO will be closed on Sept 4 for Labor Day

AIA Eugene Steering Committee Meeting
Sep 5 | [Details](#)

RELATED NEWS & EVENTS

NOMA: Empowered Narratives Panel
Sep 7 | [Details](#)

AFO - 2023 Honored Citizen Reception and Dinner Honoring Hermann Colas Jr.
Oct 10 | [Details](#)

Read more related news below.

News from National



AIA
Oregon
Job
Board

Follow Us on Social Media



Did you miss a program? Check out the [AIA Oregon Vimeo Page](#) for recordings of many of our past

EMPOWERED NARRATIVES PANEL: CRAFTING AN AUTHENTIC CAREER

Panelists: Brenna Williams, Charlene Robinson, John Murray, Richard Van La, Khullen Watson

Friday at 10:00 AM
programs and events.

Board of Directors

Meet our Directors here!

Staff

Heather Wilson
Executive Vice President/CEO

Colleen Bastendorff
Director of Development and Strategic Partnerships

Kathy Wendland
Director of Operations and Membership Services

Sep 6 | 5-7pm | DLR Group
110 SW Yamhill St., Suite 105

In advance of their National conference in October, NOMA would like to extend an open invite to all to attend this free event as a pre-cursor to the conference.

[Learn More and Register](#)

New HQ Task Force: Virtual Home Sweet Happy Hour

Sep 7 | 5-6pm | Virtual Event

Over the last couple of months the new HQ Task Force has been at Summer Happy Hours and Picnics meeting, greeting and gathering information from each section. And we'd love to extend this digital opportunity for anyone who has missed out and anyone who has more to share.

Join us for this last presentation on the Headquarters Visioning phase of the New HQ solution.

[Learn More and Register](#)

News & Events



AIA Salem Capitol Renovation Tour
Aug 25 | 11-12pm | Oregon State Capitol

AIA Salem invites you on a tour of the Oregon State Capitol Phase III renovation (an SRG project) for the morning of August 25th.

Because it is an active construction site, every visitor will be required to be wearing PPE. [Learn More and Register](#)



Road to Fellowship Series #3
Aug 31 | 5-6pm | Virtual Event

Refining Your Application/Sponsor and Letter Check In

Review the supporting information and documents, photos and text you have arranged for your Fellows submission with your peers. Receive valuable feedback about the order, detail, and clarity of your arguments and project exhibits to help you finish your application with confidence. [Learn More and Register](#)



Digital Design Series - AIA Oregon Presents:
Linden, Brown Architecture
Sep 6 | 5-5pm | Virtual Event
CE Pending

Gradient House and Studio - 2022 Oregon Architecture Awards Honor Award Recipient

Gradient House and Studio transforms a postwar house in the St. Johns neighborhood of Portland into a timely and sophisticated live work campus.

This presentation will describe the design process, owner/architect/contractor team relationship and how that effected the final design and execution of the project. [Learn More and Register](#)

Upcoming DDS Presentations

COTE Digital Design Series - Developments in Sustainable Precast
Sep 13 | 4-5pm | Virtual Event
1 AIA LU/HWS Available

AIA Oregon Presents - Scott Edwards Architecture Architecture Headquarters
Save the Date - Sep 27 | 5-6pm | Virtual Event
CE Pending



AIAO InProcess Lecture
Sep 14 | 5:30-7pm | PAE Building

AIA Oregon's popular InProcess Lecture Series returns! Join us Thursday, Sept 14th 5:30PM-7:00PM for the next installment of the InProcess Lecture Series. Holst and PAE will be co-presenting the New East County Library project in Gresham. The event will be hosted at PAE's new living building in Downtown Portland. [Learn More and Register](#)



Chris White/AIA Oregon Scholarship Golf Tournament
Sep 20 | 11am | Langdon Farms, Aurora
Title Sponsor: **Opsis Architecture**

Join us again this year at Langdon Farms Golf Club for a great day of fun, teamwork and celebration!

Our 18-hole scramble format, including contests, surprises, lunch and happy-hour reception is a great opportunity to catch up with friends and colleagues. **This event is for golfers of all abilities.** [Learn More and Register](#)

Interested in Sponsoring this Event?

There are still some sponsorship opportunities available! Follow the link above and click on "Sponsorships" to see what's available, or contact **Colleen**.



Green Champion Summit Keynote - Marlon Blackwell,
Oct 9 | 4-5:30pm
Virtual and In-Person

AIA Oregon is pleased to announce Marlon Blackwell, FAIA as our Green Champion Summit keynote during Sustainable Building Week, October 9 - 13, 2023 - a week of cross-disciplinary education to solve climate imperatives.

On October 9, Marlon will discuss how his firm culture and architectural approach work to accomplish common goals between client and community, achieving elegant design as a civil right. He will utilize case studies from his firm's award-winning portfolio to illustrate the process of inclusion that leads to resilience. [Learn More and Register](#)

Related News & Events



CSI National Conference - "Mastering Change" Oct 4-6 | Hyatt Regency Hotel, Minneapolis, MN

The CSI National Conference is a place where hundreds of AECO professionals gather to exchange knowledge, resources, strategies, and solutions, while networking and building long lasting relationships. This year's conference, Mastering Change, is being held at the Hyatt Regency Minneapolis.

This October, spend three days alongside pros just like you—specifiers, contract experts, designers, builders—receiving the first glimpse at the changes coming to our industry. [Learn More and Register](#)



AFO - 2023 Honored Citizen Reception and Dinner Honoring Hermann Colas Jr. Oct 10 | 5:30 Reception, 7pm Dinner Oregon Convention Center | Oregon Ballroom

Join AFO on October 10th to mingle with friends and colleagues to celebrate Hermann Colas Jr. for his contributions to the designed and built environment - and to celebrate 30 years of the Honored Citizen award! [Learn More and Register](#)



NOMA Portland '23 - Building Bridges towards just and joyful futures Oct 12-15 | Hilton Portland Downtown Registration is open

Be part of this extraordinary convergence of architectural visionaries, trailblazers, and forward-thinkers at the National Organization of Minority Architects (NOMA) Conference in Portland. Together, let's shape a more inclusive, welcoming, and awe-inspiring future. Register now to secure your place among the industry's finest! [Learn More and Register](#)



Bend Design Week 2023 - Beyond Design October 26-27 | Tower Theatre and various locations, Bend

Collaboration, relentless curiosity and a daring expression of design can change everything. This year's Bend Design Week brings together the bold minds, thinkers and doers in architecture, type design, technology, and branding to explore new ideas, connect with design thinkers and leaders, and make ideas happen.

Join them for a week of events including art exhibitions, artist talks, films, and workshops where presenters, attendees and community partners convene for expansive thinking and deep discussions designed to stretch our creativity, shift perceptions and solve problems. [Learn More and Register](#)

Grants, Scholarships, Competitions & Opportunities



AFO - Fellowship Application Period Has Begun Application Deadline, Oct 22, 2023

The Architecture Foundation of Oregon's two fellowship opportunities, the Van Evera Bailey Fellowship and the Pat Sanchez Women's Fellowship, exist to inspire design and building professionals to deepen their understanding of design's role in creating an Oregon where everyone can thrive. [Learn More and Apply](#)

Van Evera Bailey Fellowship

Since 2001, AFO has partnered with The Van Evera and Janet M. Bailey Fund of Oregon Community Foundation in awarding the \$25,000 annual Van Evera Bailey Fellowship to advance the professional development of design and building professionals and encourage greater contributions to their profession and community.

[Information Session - Sep 18 | 12-1pm | Virtual](#)

Pat Sanchez Women's Fellowship

The fellowship is available to women who are mid-career and looking to expand upon their work and professional development. The up to \$3,000 monetary award can be used to attend professional conferences, local college course work, or specialty seminars focused on various aspects of the industry including design, firm management, building enclosure design, business development, leadership, etc.



Oregon Architecture Awards

The 2023 Submission period is now open. You can download the submission materials at start your entries at the link below.

[Learn More and Start Your Entry](#)

- July 17, 2023 – Submissions Period Begins
- Sep 1, 2023 – Submissions Deadline
- Sep 16-29, 2023 – Jury Review
- November 9 – Awards Announcement and Celebration at the Portland Art Museum

AIA Oregon Professional Achievement Awards

The 2023 Submission period is now open. You can download the submission materials at start your entries at the link below. [Learn More and Nominate](#)

- AIA Oregon President's Award
- AIA Oregon Young Architect Award
- AIA Oregon Emerging Professional Award



Fairview Trust Fund Grant Opportunities

The Fairview Trust Fund supports projects that focus on improving housing for people with an intellectual or developmental disability in Oregon. The Fund supports this work through three competitions. More information is available by visiting each competition. [Learn More and Apply](#)

Grant Competitions:

Universal Design Training to Support Housing for Oregonians with IDD
Applications Due August 31

Advocacy for Integrated, Affordable Housing for Oregonians with IDD
Applications Due August 31



2023 AIA Upjohn Research Initiative Grants Proposal Deadline: August 29

30,000 per recipient annually for projects completed in a 6- to 18-month period. Research should be relevant and applicable to practicing architects. This year's grant funding supports applied research projects related to the priorities outlined in AIA's Strategic Plan and the Framework for Design Excellence.

[Learn More and Apply](#)



CSI Foundation Scholarships Available

The CSI Foundation's mission is to propel the AECO industry forward by awarding research grants and educational scholarships to dedicated individuals and groups that will surely influence advancements across the built industry. This year, the Foundation will award two (2) types of scholarships to help professionals across the built environment transform their careers.

- Attendance at the 2023 CSI National Conference (4 available) **Closed**
- Earn a CSI Certification (5 available) **Deadline Aug 31**

[Learn More and Apply](#)



AIA Honors & Awards Currently Open



AIA Awards
Housing Closes Oct 19, 2023
COTE Top Ten Closes Oct 26, 2023

AIA Honors

AIA/ACSA Topaz Medallion for Architectural Education Closes Sept 12, 2023
AIA Award for Excellence in Public Architecture Closes Sept 12, 2023
Associates Closes Sept 12, 2023
Collaborative Achievement Closes Sept 12, 2023
Edward C. Kemper Closes Sept 12, 2023
Fellowship Closes Oct 5, 2023
Honorary Fellowship Closes Oct 5, 2023
Honorary Membership Closes Sept 12, 2023
Whitney M. Young Jr. Closes Sept 12, 2023
Young Architects Closes Sept 12, 2023

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